

Responsible:

Building:

### Task:

At the beginning of each school year, certified staff will complete this form. It has two (2) parts: a Student Learning Outcome (SLO) and a Professional Growth Plan (PGP). Each of these sections will be scored and this score will be part of the summative evaluation.

Certified Staff Name:

School/Department:

Subject/Grade:

Academic Year:

SECTION ONE: Completed by staff at the beginning of the year.

### Student Learning Outcome (SLO)

#### Overview:

1. Which standard and indicator will this plan address?
2. What data is being used to inform this plan?
3. What data shows student learning can be improved?
4. How does this SLO connect to building goals and/or personal-career goals?

Student Population:

Which students will be included in this plan? Describe the specific student population. These students should be included on the SLO Scoring guide. required

Learning Focus:

What should students know and be able to do? Be specific. required

Interval of Instruction (minimum of 4 weeks):

What is the time frame for this plan? List start and end dates for both formative and summative assessments. required

Measurement Tools:

How will you measure the results? Be specific. required

Intended Results/Growth Target:

What growth targets will you expect the students to reach? Be specific if more than one target (targets do not have to be the same for all students). Use the SLO Scoring guide to determine targets. This guide must be attached to this plan. required

**Specific Action Steps:**

List the specific action steps you will take to reach this plan. required

Attach SLO Scoring Guide

## Professional Growth Plan (PGP)

What standard/indicator will you focus your learning around to support this educator plan? required

What PD/PLC work/learning will you be doing to support this plan?  
Be specific in the strategies/activities that you will be doing in this plan.  
Your PGP should have a minimum of two (2) strategies/activities that you will implement/try. required

What are the teaching strategies and practices that will be implemented as part of the plan? required

What is the time frame of your learning and implementation?

Probationary teachers evaluations are due March 1. required

How will you know if your plan demonstrated growth? Be specific and connect the listed strategies.

Attachment #1

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Attachment #2

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Attachment #3

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